

Career Objective

Seeking to grow through an Oceans Policy PhD program then add value to a dynamic maritime organization!

Executive Profile

Career Naval officer with extensive experience leading diverse groups of people in: operations, training, planning, systems maintenance, and budgeting under high pressure situations in arduous environs producing exceptional results. Nuclear, mechanical, and ocean engineering background plus early responsibilities as a Submariner and Diver. Hold two graduate degrees plus current Top Secret/SCI-eligible clearance.

- Leading People / Organizations
- Coalition and Consensus Building
- Results Driven Training
- Planning, Personnel, and Budgeting
- Change Agent in Diverse Groups
- Technical Systems Management

Career Achievements

- Radically improved a major command's performance as Commanding Officer, Expeditionary Combat Readiness Center so that the entire 172-person team understood clearly my organizational vision to better support all 8000+ Navy Sailors in combat zones using our \$32M budget. Met goal to continuously improve resourcing, training, and transportation. Did this using a geographically dispersed, diverse team of military plus civilian employees who were empowered to make positive changes. Innumerable surveys, performance awards, increased staff retention plus earning Secretary of the Navy commendation document success.
- Have built Coalitions and Consensus many times to meet common goals, especially as Team Chief in the Iraqi National Joint Operations Center, Baghdad. There our group developed the Iraq Government's capacity to monitor and respond to events to enable security and prosperity for that nation. Other examples include standing up Joint Task Forces in: El Salvador, Cuba, Peru, Panama, Canary Islands and Cape Verde.
- Significant experience in planning and executing realistic, live plus synthetic exercises to train forces of different nations, services and agencies so that they are best prepared for the real world challenges of: combat, humanitarian relief, security cooperation plus the myriad missions their countries embark on. Continue to deploy to Afghanistan to check on effectiveness of current training today.
- Developed then executed the Program Objectives Memorandum (POM) budget of \$42M in FY04 so that the Submarine Force Reserve was properly manned and equipped to meet all goals in support of the Chief of Naval Operations' vision. Continued executive level budgeting and manpower policy decisions over several Program Objectives Memorandum (POM) periods at various levels in the Navy organization.
- Commanded three different organizations that were all dramatically changed for the better in effectiveness and efficiency plus morale of employees as shown by multiple performance and retention awards plus customer surveys. These service organizations were responsible for support to literally thousands of servicemen and women: improvements made to structure and operations endure today, as do their well-maintained facilities.

ERIC JABS

- Completely transformed the structure of NATO's Reserve organization: consolidating commands around transportation hubs east of the Mississippi River. Expanded mission to include NATO Underwater Warfare Center and brought in other Nations' services while also aligning it to the current Alliance structure.
- Led a \$11.3M project to rebuild an Army base in Germany then shift a warrior decompression program from Kuwait to there. Required analytical rigor to make hard engineering choices plus driving decisions on: infrastructure, manning and joint operations. Center opened Dec 2012: saving \$8M annually for the Navy while providing seamless, superb support to our returning warriors.

Career History

Commanding Officer, Expeditionary Combat Readiness Center, Little Creek, VA
Asst. Chief of Staff/ N7: Training and Readiness, Navy Expeditionary Combat Command, VA
Commanding Officer, Navy Operational Support Center Norfolk, VA
Deputy Director: Joint Reserve Directorate, Joint Forces Command, Norfolk, VA
Exercise / Operational Support Officer, Allied Command Transformation, Norfolk, VA
Team Chief, NATO Training Mission-Iraq, Baghdad
Manpower / Reserve Liaison Officer, Chief of Naval Operations (N77) Washington, DC
Commanding Officer, Navy and Marine Corps Reserve Center Manchester, NH
Executive Officer, US Southern Command, Balboa, Panama
Navigator/Operations /Combat Systems Officer, USS WH Bates (SSN 680), Pearl Harbor, HI
Dry Deck Shelter Officer, SEAL Delivery Vehicle Team ONE, Pearl Harbor, HI
Flag Aide to Naval Inspector General, Washington, DC
Main Propulsion Assistant/Communicator, USS Grayling (SSN 646), Charleston, SC
Nuclear Power training pipeline, Orlando FL, Idaho Falls ID, Groton CT

Education

M.S., National Security Strategy, Minor: Middle Eastern Affairs
National Defense University (National War College) *Washington, DC*
M.S., Ocean Engineering, Minor: Acoustics in Littorals
University of New Hampshire *Durham, NH*
B.S., Mechanical Engineering
University of South Carolina *Columbia, SC*

Professional Coursework

Navy Corporate Business Course: Naval Post Graduate School, Monterey, CA
Joint Military Professional Education I & II: Air Command plus Joint Forces Staff Colleges
Navy Nuclear Engineer training: Orlando, FL, Idaho Falls, ID, and Charleston, SC

Career Qualifications / Milestones

- Qualified for Submarine Command at Sea
- Three Commands Ashore (2 Major)
- Senior Supervisor for Nuclear Maintenance
- Qualified Engineering Officer of the Watch
- Qualified Submarines/Officer of the Deck
- Joint Qualified Officer
- Qualified Deep Submergence/Dry Deck Shelter
- Qualified Nuclear Engineer Officer
- Ships' Nuclear Safety Officer/Security Manager
- Qualified Navy Diver and Chamber Operator